

OT Rule Comments Show Sharp Divide On Salary Threshold

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As the Labor Department looks to update the FLSA's overtime exemptions, there is debate whether a salary test should even be included in the revised rule. In the article, "OT Rule Comments Show Sharp Divide On Salary Threshold," featured in *Law360*, Fisher Phillips offers its position on salary levels.

Fisher Phillips provided comments that a salary basis and salary-threshold requirements should be abandoned. The firm added that the department "is incorrect" in its position that it has the authority to set such a salary basis or threshold and that the agency's claim of authority "bears reconsideration," since those requirements serve as a barrier to at least some employees being deemed exempt who meet a duties criteria.

To read the full article, please visit *Law360*.

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