

Is Social Media Shaming Grounds for Firing an Employee?

News

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In the article, "Is Social Media Shaming Grounds for Firing an Employee?" featured in the *Kansas City Business Journal*, Of Counsel Melody Rayl discusses the legal ramifications of firing the neo-Nazi or white supremacist supporters who have been identified through social media.

"The Charlottesville situation has racial overtones to it, so it's interesting," Rayl said. "An employer can't take any sort of adverse action against an employee because of their race, religion, sex and those protected categories. So an employer would arguably not be permitted to fire someone just because they were speaking out on behalf of their race or sex. It could be considered discriminatory in some way."

To read the full article, please visit the [*Kansas City Business Journal*](#). (Subscription required)

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