



# Pay Equity is the Law, but Wage Gap Between Men and Women Still Exists

News

8.10.17

Jaklyn Wrigley was quoted in the *Mississippi Business Journal* article “Pay Equity is the Law, but Wage Gap Between Men and Women Still Exists.” She says that despite the fact that pay equity is the law, studies show women earn less money than men for doing the same work, adding this pay gap doesn’t necessarily decrease simply because more women are achieving “bread winner” status.

Beginning in March 2018, companies with 100 or more employees will be required to provide related data beginning with 2017 W2 information. This means current practices will be up for review, not only by the federal government, but also by plaintiffs’ attorneys.

Jaklyn said employers need to take note that the wage gap exists, even in the most profitable industries.

To read the full article, visit [Mississippi Business Journal](#).

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Pay Equity