

## **Getting Under Employees' Skin**

WILL MICROCHIPS EVENTUALLY REPLACE THE EMPLOYEE ID BADGE?

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Recently, a company in River Falls, Wis. implanted a group of willing employees with a microchip that's purpose is to simplify daily work life. In the article, "Getting Under Employees' Skin," featured in *HR Executive Online*, Partner C.R. Wright discusses the potential legal ramifications of such technology.

This practice is so new that, besides employee consent laws, there aren't other laws governing or prohibiting the use of implants, says Wright.

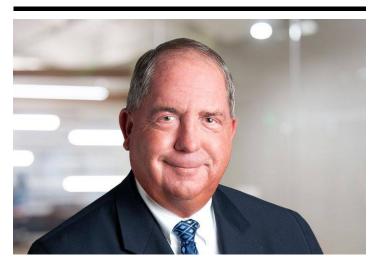
However, if implants grow in popularity, he believes state lawmakers will pass legislation containing employer conditions.

Legislators may create laws with teeth, says Wright, mandating that microchip implants are voluntary, only perform functions identified to staff and make companies responsible for adverse consequences.

To read the full article, please visit **HR Executive Online**.

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C. R. Wright Partner 404.240.4263 Email