

Judge's Ruling in Trade Secrets Case Indicates 'Inevitable Disclosure' Doctrine Still Applies In IL

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In the article, "Judge's Ruling in Trade Secrets Case Indicates 'Inevitable Disclosure' Doctrine Still Applies In IL," featured in *Cook County Record*, Attorney Kevin Burns provides commentary on the Molon Motor and Coil Corporation v. Nidec Motor Corporation case and its implications for other companies.

The ruling is significant to employers for two reasons, said Burns.

"First, employers would be wise to use best hiring practices to mitigate the risk of an expensive and time-consuming lawsuit resulting from hiring an employee," Burns said.

Secondly, Burns said employers should note "the inevitable disclosure doctrine could apply in Defend Trade Secrets Act (DTSA) cases in Illinois."

The implications of this ruling on Illinois-based companies, or those hiring former employees of Illinois-based firms, could impact future lawsuits, Burns said.

To read the full article, please visit **Cook County Record**.

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