California Employers May Get Caught in Immigration Battle

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In the article, "California Employers May Get Caught in Immigration Battle," featured in *SHRM*, Attorney Davis Bae comments on the conflicting approach that California lawmakers and the federal government take to immigration policy.

California tends to be pro-immigration and pro-employee, noted Bae. A large part of the state's residents were born outside of the country, and many hold some kind of connection with immigration-related issues, even if they are not undocumented.

California legislators may have good intentions with their pro-immigration measures, but some workplace immigration actions can have significant consequences for employers, Bae said.

To read the full article, please visit *SHRM*.

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