



# Transgender Student's Restroom Victory Has Workplace Implications

News  
5.31.17

In the article, "Transgender Student's Restroom Victory Has Workplace Implications," featured in *Bloomberg BNA*, Partner J. Randall Coffey discusses the significance of the *Whitaker v. Kenosha Unified Sch. Dist. No. 1 Bd. of Educ.* rulings.

The court's decision is "Groundhog Day" because it returns to the essential question of what does "sex" mean under the federal anti-discrimination laws, said J. Randall Coffey, a partner with Fisher Phillips in Kansas City, Mo., who represents employers.

The "parallels" between Title IX and Title VII are "pretty significant," so the appeals court's reasoning in the Kenosha case has implications for private employers too, Coffey said.

To read the full article, please visit [Bloomberg BNA](#).

---

Please reach out to our [Media team](#) for any news inquiries.

## ***Related People***



**J. Randall Coffey**  
Partner  
816.842.8770  
[Email](#)

