



# Trump Golf Club Employee Says She Was Fired for Complaining About Harassment

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The Trump National Golf Club Jupiter is facing retaliation claims after an employee made sexual harassment allegations against a manager, and was later fired for time card falsification. In the article, "Trump Golf Club Employee Says She Was Fired for Complaining About Harassment," featured in *SHRM*, Suzanne Bogdan addresses the suspicious nature of termination after a complaint and offers employers advice on how to avoid mishap.

The close timing between a claim and termination alone will likely result in a retaliation claim, said Suzanne. "In such event, it is highly unlikely that the employer would be able to have the case dismissed on a summary judgment motion—thus, requiring trial or settlement—unless the company has such clear and unequivocal evidence of the serious behavior—time card fraud here—that the evidence is indisputable."

To read the full article, please visit [SHRM](#).

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