

## O'Reilly and Changing a Culture of Sexual Harassment

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Fox's departure with Bill O'Reilly has inevitably prompted a conversation about the tolerance of sexual harassment culture within American businesses. In the article, "O'Reilly and Changing a Culture of Sexual Harassment," featured in *the Christian Science Monitor*, Michael Marra discusses the importance of having a zero-tolerance policy in place.

"But as a company you cannot just say, 'Is this person just not serious about this allegation?'," says Marra. Or is the reluctance "because we as a company are not making people feel comfortable, letting them know that they're not going to suffer any repercussions for being involved in raising this issue?"

To read the full article, please visit the Christian Science Monitor.

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