

California Employers Must Grasp Various Criminal-History Restrictions

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There are new laws that have been implemented in California recently that HR professionals should be aware of during their hiring process. In the article, "California Employers Must Grasp Various Criminal-History Restrictions," featured in *SHRM*, Benjamin Ebbink discusses ways for employers to adhere to these new regulations.

For positions dealing with money, like a cashier, the employer might say that crimes related to financial impropriety or theft are disqualifying, Ebbink noted.

But companies also should consider the age of the offense, according to both attorneys. Employers should consult legal counsel to help with tailoring the offense to the job, Ebbink added.

To read the full article, please visit [SHRM](#).

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Benjamin M. Ebbink
Partner

Fisher
916.210.0400
Email