



## California Immigration Bill Creates Compliance Challenges

News

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In the article, "California Immigration Bill Creates Compliance Challenges," featured in *SHRM*, Partner James McDonald discusses the proposed A.B. 450 bill that would prevent employers from working with federal immigration agents without a warrant.

So what is the purpose of the proposed law? California legislators want to make it more difficult for federal authorities to enforce immigration laws, and especially to deport undocumented immigrants, said James.

"The greatest impact of the legislation, however, will be in its notice requirements designed to thwart deportations," McDonald said. If employees are given advance notice of inspections, they could choose not to come to work that day.

To read the full article, please visit [SHRM](#).

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