



Save Old Labor Law Posters, Display New Ones

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Old employment law posters should be saved to help prove past compliance, even though retaining old posters isn't required, management attorneys say. Employers also should take pictures of old posters with time-and-date stamps to have a physical record that they were displayed, according to James Hux Jr.

In the article, "Save Old Labor Law Posters, Display New Ones," featured in *SHRM*, James argues that merely keeping old posters will "not necessarily prove that they were physically posted at a prior date," though it might provide circumstantial evidence. That's why he prefers that employers take pictures of old posters displayed in the workplace with time-and-date stamps.

To read the full article, please visit [SHRM](#).

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James M. Hux, Jr.
Of Counsel
312.346.8061
[Email](#)

