

Insights, News & Events

## LOCAL LAWYER: NEW LGBT EMPLOYMENT DISCRIMINATION RULING COULD AFFECT KC

News

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A recent decision by the 7th U.S. Circuit Court of Appeals in Chicago makes it the only court to rule that Title VII of the Civil Rights Act covers claims of discrimination on the basis of sexual orientation. In the article, "Local Lawyer: New LGBT Employment Discrimination Ruling Could Affect KC," featured in *Kansas City Business Journal*, Partner Randy Coffey discusses how this decision could affect employers and other court rulings.

The 7th Circuit covers Illinois, Indiana and Wisconsin. Randy said that although the ruling has no direct effect on Kansas and Missouri, companies must comply if they have employees in those states.

"The 7th Circuit is generally considered a fairly influential court," Coffey said. "So the impact of this ruling may be broader than it otherwise might be in certain other courts. It certainly is a lengthy and well-put-together opinion."

To read the full article, please visit [\*Kansas City Business Journal\*](#). (Subscription required)

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