

# California Lawmakers Aim to Implement Overtime Rule Despite Federal Delay

News

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The proposed California law, A.B. 1565, would increase the exempt salary threshold for many employees. In the article, "California Lawmakers Aim to Implement Overtime Rule Despite Federal Delay," featured in *SHRM*, Partner James McDonald discusses this bill and its potential effects on the workforce.

"It is more symbolic than anything," said McDonald. "California's Legislature is so opposed to the current administration in Washington that it will likely try to put back for employees whatever the federal government takes away."

"Some employers will not be able to afford paying a higher salary and may simply eliminate the position or reduce the number of positions available," McDonald said. "This in turn will limit career opportunities for those looking for entry-level management jobs."

To read the full article, please visit [SHRM](#).

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