



Legal Hazards in the Hiring Process

News

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In the article, "Legal Hazards in the Hiring Process," featured in *Hospital Recruiting*, Attorney Michael Marra discusses the challenges of staying in compliance with local and state laws during the hiring process.

If the applicant joins your team, you must comply with records laws that vary depending on city and state. For instance, it may be wise for employers in New York to keep "employee records for up to three years after termination," says Michael Marra. "Even though the law only requires most non-wage records to be kept for one year, New York law allows employees to sue for certain improper conduct up to 3 years after termination."

To read the full article, please visit [*Hospital Recruiting*](#).

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