

Local Measures May Grow Into State Law

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Recent years have witnessed a proliferation of local labor and employment ordinances throughout California, traditionally an area reserved for the state Legislature. Cities like San Francisco, San Jose and Los Angeles have created new workplace obligations on topics such as wage theft, local minimum and living wages, health care coverage, paid sick leave and countless other policy areas. Although some of the more creative - and onerous - proposals often start at the local level, they frequently work their way to the state capitol in the form of statewide legislation.

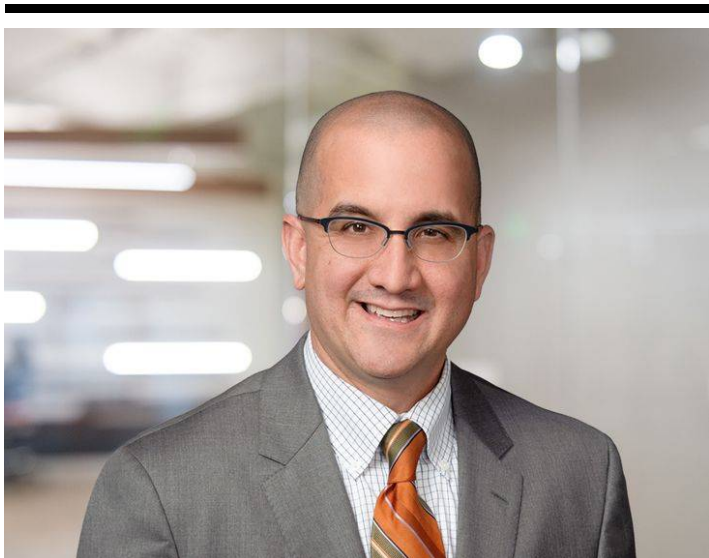
It's for this reason all California employers should pay attention to local measures, as they often provide a sneak preview of what's to come across the state. Unfortunately, 2017 is shaping up to be no different. Two of this year's most significant employment proposals had their genesis in local ordinances.

To read the full article, please click [here](#).

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