

## Farewell To Osha Rule

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With Obama's presidency at a close, so are his regulations. On Thursday, the Senate voted 50 to 48 (two Republican senators abstained) to eliminate an Obama-administration rule that required companies to retain their records of workplace injuries, illnesses and deaths for five years after an incident occurs.

In the article, "Farewell To Osha Rule," featured in *HRE Daily*, Partner Edwin G. Foulke Jr. was asked to weigh in on the potential impact of the move.

"When you look back to the '80s and '90s, when we used to get the real large penalties of six figures or [more], many times it involved cases with recordkeeping violations going back a number of years. So [the rollback] is going to limit the number of the large citations you're going to see from a recordkeeping standpoint," said Folke.

To read the full article, please visit HRE Daily.

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