



OSHA's Drug-Testing Rules Raise Challenges for Employers

News

3.17.17

With Trump's OSHA intentions still unclear, it is unknown if the agency's interpretation of current rules will survive or be amended. One popular discussion is over the safety incentives and blanket post-accident drug tests and their potential to deter reporting.

In the article, "OSHA's Drug-Testing Rules Raise Challenges for Employers," featured in *Society for Human Resource Management*, Attorney Howard Mavity was quoted from his speaking engagement at the American Bar Association's Occupational Safety and Health Law Midwinter Meeting.

"Safety professionals hate these incentive programs because in some ways they are based on chance and don't alter behavior," he said, adding that a good program rewards behaviors that actually make a difference, like completion of effective training programs.

The drug-testing rules, however, are more problematic, he noted.

To read the full article, please visit [Society for Human Resource Management](#).

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