



Uber's Court Victory Serves as a Reminder of the Importance of Proper Classification

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Uber's recent victory in the ongoing battle over whether its drivers are properly classified should prove to be a lesson to other businesses that use the same shared economy business model. In the article, "Uber's Court Victory Serves as a Reminder of the Importance of Proper Classification," featured in *midlands biz*, Stephen Mitchell and Sheila Bias give an account of the case and a key tip to ensure employers avoid costly classification mistakes.

Any businesses relying on independent contractors – including shared economy or “gig” economy businesses – should pay close attention to this ruling and apply the lessons it teaches. Reviewing the factors the court cited should assist in establishing preferred practices that will minimize the changes of a misclassification lawsuit and maximize the chances of success should such a lawsuit be filed against your business.

To read the full article, please visit [midlands biz](#).

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