

Insights, News & Events

## TODAY'S IMMIGRATION LAW: HOW'S YOUR COMPLIANCE AND YOUR CUSTOMER'S COMPLIANCE?

Publication  
Dec 1, 2007

Hardly a day goes by without several news stories about the country's "immigration problem" and the latest proposed legislative solution to the problem. There is little doubt that new immigration laws are in our future. Although uncertainty remains as to which "solution" will become a law, what is certain is that any new immigration law will have a profound effect on employers.

The current focus of the government's enforcement efforts is the construction, agriculture, hospitality, garment and food processing industries, and critical infrastructure (airports, sea ports, military bases, etc.), but all employers are fair game. Now is a great time for employers to determine their compliance status and correct any problems they find.

This article appeared in the November/December 2007 issue of the *Maryland Messenger*, the magazine of the Maryland Independent Insurance Agents Association.

### Related People



**J. Hagood Tighe**

Partner and Co-Chair, Wage  
and Hour Practice Group

**803.740.7655**