



'Blacklisting' Rule Threat Alleviated for Federal Contractors

News

2.07.17

In the article, "'Blacklisting' Rule Threat Alleviated for Federal Contractors," featured in *SHRM*, attorney Cheryl Behymer discusses the recent ruling on the 'Blacklisting' Rule.

The regulations also state that an arbitration agreement involving sexual harassment would be valid only if it were executed after the employee makes a sexual harassment claim, negating the validity of arbitration agreements executed on this topic at the beginning of employment with other new-hire documents, noted Cheryl Behymer, an attorney with Fisher Phillips in Columbia, S.C. An employee is much likelier to agree to arbitration at the start of employment than after a claim has been made.

To read the full article, please visit [SHRM](#).

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