



Overlooking Wage Laws Proves Costly

Publication

11.09.07

Some employers believe if workers stay an hour late, come to work 30 minutes early or help clean out the office on weekends, they don't have to be paid for that time. Some employers think it's OK to provide comp time to workers instead of paying them for overtime.

Learn which duties performed by your employees must be compensated under the Fair Labor Standards Act. Employees who are subject to the FLSA's minimum-wage and overtime requirements must be paid for all time their employer knows or should reasonably know that they worked.

This article appeared in the November 9, 2007 issue of the *Charlotte Business Journal*.

Related People



Kevin J. Dalton
Partner
704.334.4565
Email