



## Kentucky Right-to-Work Law Gets Green Light

News

1.11.17

In the article, "Kentucky Right-to-Work Law Gets Green Light," featured on *SHRM Online*, attorney Tom Birchfield weighs in on what Kentucky's right-to-work law means for businesses.

Kentucky's right-to-work law essentially "outlaws the union shop," said Tom Birchfield, an attorney with Fisher Phillips in Louisville. "This means that it will be illegal for a company and union to agree that union membership or the payment of any union dues is a condition of employment."

"For employers that have current labor contracts, however, the law does not require the company and union to change anything until the current labor contracts expire," Birchfield explained. "From that point forward, it will be illegal to have a union shop provision in a labor agreement."

To read the full article, please visit [\*SHRM Online\*](#).

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