Are Doctors' Notes Advisable for California Disability Accommodations?

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In the article, "Are Doctors' Notes Advisable for California Disability Accommodations?" featured on *SHRM Online*, attorney Christine Baran discusses the topic of whether or not doctor's notes are needed when an employee asks for a disability accommodation.

Christine Baran emphasized the need for doctors' notes in only some circumstances. She framed the issue as revolving around the type of accommodation requested.

If the request is something significant, then it's a good idea to get a doctor's note, according to Baran, of Fisher Phillips in Irvine. But if it would be a "quick, easy, minimal" accommodation, a doctor's note is unnecessary, she told *SHRM Online*.

To read the full article, please visit *SHRM Online.*

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