



National Labor and Employment Firm Starts Pay Equity Practice

News

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The article, "National Labor and Employment Firm Starts Pay Equity Practice," featured in *American Lawyer*, announces the formation of the new Pay Equity group that seeks to assist clients in what some predict could be an active area of litigation in 2017.

"With litigation related to both the federal Equal Pay Act and the California Fair Pay Act expected to increase in the coming year, it will be important for employers to understand the changes related to the scope and application of these laws," said a statement by Fisher Phillips employment partner Lonnie Giamela. "The pay equity practice group was formed to help our clients understand and comply with these adjustments, including the detailed and demanding reporting requirements."

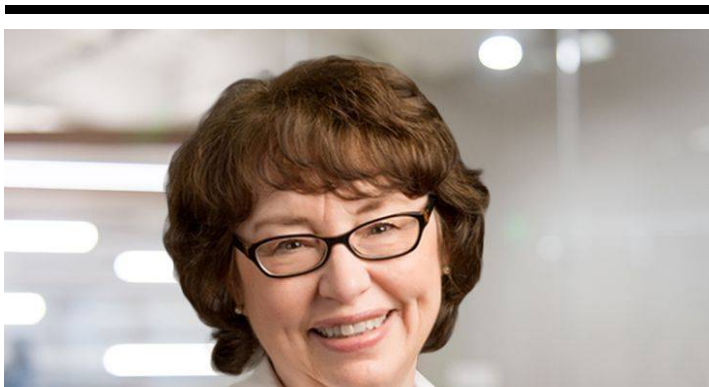
"One of the things we're looking at is trying to help our clients get in a good proactive position," said Behymer.

"I think we're going to continue to see a trend in a focus on pay equity, whether some of the current new changes are going to remain in place. I'm not as confident that they'll stay exactly as they're currently proposed," Behymer said. "There's been such a focus on pay disparity, particularly in the gender context, over the last few years. So it might be difficult for the new administration to completely step away from the topic."

To read the full article, please visit [American Lawyer](#) (subscription required)

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