

NEW OVERTIME WAGE RULES COULD FACE LONG DELAY

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Just as employers were scrambling to comply with new U.S. Department of Labor (USDOL) overtime wage regulations that were set to go into effect on December 1, a federal court in Texas blocked its implementation.

Rob Ratton who had been working with clients for the past six months to prepare for the new regulations weighed in.

“It’s probably created a few more problems than it did solutions. The Department of Labor is certainly going to appeal it to whatever venue they can find as soon as possible. There’s no clear path ahead.”

He added, “The salary threshold is going to go up again at some point, so if you have worked out a system you are happy with, you should probably just stay the course,” Ratton said. “In general, we’re saying that if you’ve already communicated it to your employees, and unless it’s costing you an absurd amount of money, it might be easier from the perspective of certainty and employee morale to keep it in effect.”

Read the full article on the [*Memphis Daily News*](#).