



## New Overtime Wage Rules Could Face Long Delay

News

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In the article, "New Overtime Wage Rules Could Face Long Delay," featured on *Memphis Daily News*, attorney Rob Ratton discusses the decision of a federal court judge in Texas to block the new U.S. Department of Labor (USDOL) overtime wage regulations that were set to go into effect on December 1.

"It's probably created a few more problems than it did solutions," said Rob Ratton, an attorney with Fisher Phillips in Memphis who had been working with clients for the past six months to prepare for the new regulations. "The Department of Labor is certainly going to appeal it to whatever venue they can find as soon as possible. There's no clear path ahead."

"The salary threshold is going to go up again at some point, so if you have worked out a system you are happy with, you should probably just stay the course," Ratton said. "In general, we're saying that if you've already communicated it to your employees, and unless it's costing you an absurd amount of money, it might be easier from the perspective of certainty and employee morale to keep it in effect."

To read the full article, visit [\*Memphis Daily News\*](#).

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