



## Court Permanently Bars New Persuader Rule

News

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The article, "Court Permanently Bars New Persuader Rule," featured in *SHRM*, discussed how lawyers and consultants may continue to advise employers on labor relations and train managers on what to say to educate employees about employers' stands on unionization, in light of a federal district court permanently barring a new persuader rule from taking effect.

Steve Bernstein weighed in on the permanent bar.

With the permanent injunction, businesses—small businesses in particular that don't have the benefit of in-house counsel—can seek out legal advice "when they enter the confusing world of labor relations law," said Steve. He noted that companies will return to enjoying an "advice exemption" from the reporting requirements, permitting employers to receive guidance on labor.

To read the full article, please visit [SHRM](#).

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