

Insights, News & Events

USA: RISE IN RETALIATION CLAIMS PROMPTS NEW EQUAL EMPLOYMENT OPPORTUNITY COMMISSION GUIDANCE

News
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“Retaliation” occurs when an employer subjects someone to a detriment for alleging discrimination. In some countries this is labelled “victimisation”. In the article, “USA: Rise in Retaliation Claims Prompts New Equal Employment Opportunity Commission Guidance,” featured in *Taylor Vinters*, Cheryl B. Pinarchick discusses the updated EEOC retaliation guidance.

The elements of a retaliation claim;

- The scope of employee activity protected by the law;
- The legal analysis to be used to determine if evidence supports a claim of retaliation;
- Remedies available for retaliation; and
- Rules against interference with the exercise of rights under Title VII of the Americans with Disabilities Act.

To read the full article, please visit [Taylor Vinters](#).

Related People



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