

USA: Rise in Retaliation Claims Prompts New Equal Employment Opportunity Commission Guidance

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"Retaliation" occurs when an employer subjects someone to a detriment for alleging discrimination. In some countries this is labelled "victimisation". In the article, "USA: Rise in Retaliation Claims Prompts New Equal Employment Opportunity Commission Guidance," featured in *Taylor Vinters*, Cheryl B. Pinarchick discusses the updated EEOC retaliation guidance.

The elements of a retaliation claim;


- The scope of employee activity protected by the law;
- The legal analysis to be used to determine if evidence supports a claim of retaliation;
- Remedies available for retaliation; and
- Rules against interference with the exercise of rights under Title VII of the Americans with Disabilities Act.

To read the full article, please visit [Taylor Vinters](#).

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Cheryl Pinarchick
Regional Managing Partner
617.532.8215
Email

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