

## Marijuana May Be Legal, But it Can Still Get You Fired

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The article, "Marijuana May Be Legal, But it Can Still Get You Fired," featured in *The Orange County Register*, discussed why California employers who uphold strict drug-free policies even as Prop. 64 is rolled out risk limiting their pool of potential workers.

Jim McDonald provided commentary on the big decision currently facing California employers: Whether to continue their current drug-testing policies or update them in reaction to passage of Prop. 64?

"I think it depends on the job and the industry, and it depends on what the labor market is like," said Jim.

Other employers don't have a choice; he pointed out. Transportation workers, for example, are required by federal law to have regular drug testing.

To read the full article, please visit <u>The Orange County Register</u>.

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