Kansas City Fisher Phillips Attorneys Included in Missouri & Kansas Super Lawyers 2016 Edition

News
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Kansas City, MO (November 3, 2016) – Jim Holland, managing partner of the Kansas City office of Fisher Phillips, and partners Greg Ballew, J. Randall Coffey and Brian Finucane, are listed in the 2016 edition of *Missouri & Kansas Super Lawyers*.

Melody Rayl, Of Counsel with the firm, was listed as a Rising Star.

The attorneys, all labor and employment law attorneys exclusively representing employers, were selected based on statewide polls conducted in Missouri and Kansas. The honor goes to only 5 percent of attorneys in the two states.

Holland counsels employers on how to avoid workplace issues before they become lawsuits, working as a partner with his clients and focusing his advice on helping them navigate employment issues with as little disruption to their operations as possible. When lawsuits could not be avoided, however, Holland has litigated cases in federal and state courts across the country. He also represents clients across the country in collective bargaining negotiations with unions. In addition, he defends companies charged with unfair labor practices or similar claims in cases before the NLRB and has handled more than 250 labor arbitrations since 2000.

Ballew has successfully defended employers in state and federal court litigation throughout the United States and in more than 80 labor arbitration proceedings, including cases in multiple states. He also assists employers who have received charges of discrimination from the EEOC and similar state agencies and counsels employers regarding discipline/termination issues and compliance with wage and hour and other employment laws.

Coffey devotes his practice to representing management in labor and employment matters, defending employers in state and federal courts throughout the United States. He also provides representation before state and federal administrative agencies and provides traditional labor representation, such as labor contract negotiations, NLRB-supervised representation elections and litigation, and union-avoidance efforts.

Finucane has practiced labor and employment law since 1977. He provides a broad range of legal services in employment law, from daily client consultation designed to avoid legal problems to

defending clients in complex class action litigation. He also represents clients in traditional labor law matters, negotiating contracts and handling NLRB matters, union contract arbitration and union representation matters. Among the thousands of cases he has handled through the years, Brian represented United Parcel Service in the landmark U.S. Supreme Court case of *Murphy v. United Parcel Service*.

Rayl's practice focuses on all aspects of employment litigation and counseling. She has defended employers in individual discrimination, harassment and retaliation litigation from inception through resolution in both state and federal court. She has also defended employers in collective action wage and hour disputes and other employment class action litigation. Rayl provides her business clients with employee training on employment-related topics and regularly counsels her clients through difficult situations with an eye to preventing litigation before it occurs.

To be selected for *Super Lawyers*, *Law & Politics* magazine employs a rigorous, multiphase process, combining peer nominations and evaluations with third-party research. Selections are made annually on a state-by-state basis. The list is included in the *Missouri & Kansas Super Lawyers* magazine, to be published in November.

Please reach out to our Media team for any news inquiries.

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