

Halloween Decorations Catch Manager in Legal Web — and Other Frightening Concerns

News

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The article, “Halloween Decorations Catch Manager in Legal Web — and Other Frightening Concerns,” featured in *The Business Journals*, addressed why managers should be especially sensitive to employees’ feelings and religious beliefs, as they prepare for what they might be doing for Halloween this year.

“[Managers should] remind people to maintain a professional environment for each other, the customers and the clients,” said Jim McDonald.

Jim noted that such decorum pertains not only to what’s done office-wide, but also to what people might do individually. “Sexually suggestive or racially insensitive costumes are unacceptable,” he said.

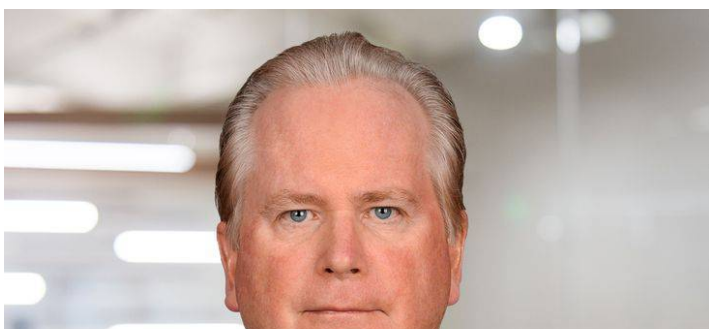
Jim noted that this year’s Halloween could serve to provide an additional challenge, what with the holiday coming eight days before Election Day. Indeed, The Wall Street Journal recently reported about political divisions causing headaches for HR departments as Nov. 8 approaches.

“If someone wants to wear orange hair for Donald Trump, that’s not a problem,” Jim said. “So long as someone doesn’t use obscene language or is sexually suggestive.”

To read the full article, please visit [*The Business Journals*](#).

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James J. McDonald, Jr.

Partner

949.851.2424

Email