

## 11th-Hour Attempt to Block the 'Blacklisting Rule' Filed

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The article, "11th-Hour Attempt to Block the 'Blacklisting Rule' Filed," featured in *SHRM*, discussed how the Fair Pay and Safe Workplaces rule poses many challenges for federal contractors.

Cheryl Behymer provided input as to why federal contractors are opposing the new regulations.

Violations must be reported through the federal government's System for Award Management website, which is available to the public, said Cheryl. "This means that competitors also have this information available, which could be utilized in the competitive bidding process," she explained.

Federal contractors also are responsible to ask their subcontractors if they have reported violations and the types of violations, and then determine whether they want to move forward with those subcontractors. "This is a minor change from the proposed rules where the contractors were fully responsible for the subcontractors' violations reporting, but it still adds a layer of responsibility to the prime contractor that did not previously exist," she said.

To read the full article, please visit <u>SHRM</u>.

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