



Employee vs. Employer: The Battle Over Arbitration

News

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The article, "Employee vs. Employer: The Battle Over Arbitration," featured in *The Philadelphia Inquirer*, examined arbitration agreements in the workplace.

Proponents of arbitration, particularly management-side lawyers, say it's a streamlined and less expensive dispute-resolution method. Others have a different view, describing it as a hidden system of justice that skews in favor of employers, in part by precluding class-action lawsuits.

Rick Grimaldi explained why he's an advocate of arbitration.

"I'm a fan of a streamlined process," said Rick. "To the extent there is an opportunity to engage in an alternate means of litigation, it benefits employers and employees alike."

To read the full article, please visit [*The Philadelphia Inquirer*](#).

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