

Union Organizing Trends In The Hospitality Industry

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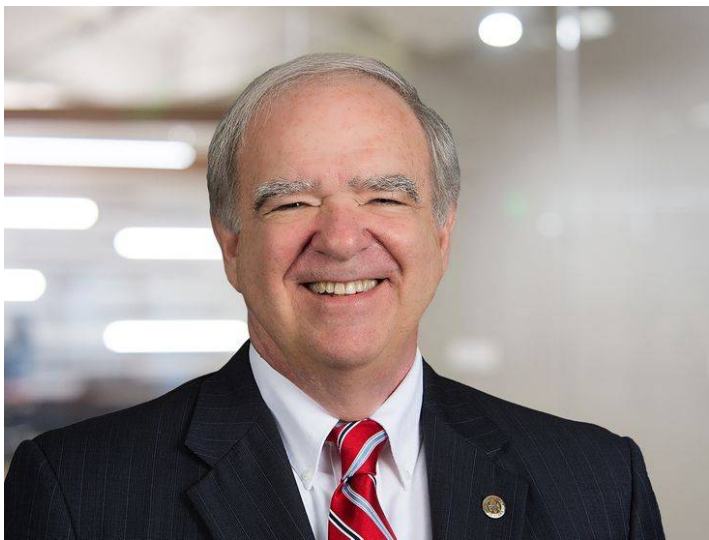
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There are major trends in union organizing across the nation, nowhere more evident than in the hotel industry. In this article we'll look at some of these trends, provide practical guidance if you are expanding or buying new properties, and include some tips on keeping your property union-free.

It is possible to "union proof" your property to a great degree. By following a few simple pro-employee rules, carefully monitoring wages and benefits, aggressively dealing with safety issues, discrimination, favoritism and employee complaints, you will be able to demonstrate that a union is not needed at your property. Remember: it is far easier to prevent union organizing from getting started in the first place than it is to campaign against a union once organizing has started.

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