

Old Chipotle Social Media Policy Was Unlawfully Vague

News 8.26.16

The article, "Old Chipotle Social Media Policy Was Unlawfully Vague," featured in *SHRM*, discussed why employers must carefully word social media policies so they aren't unlawfully vague and must ensure that employees are receiving the most up-to-date social media policies, in light of a recent National Labor Relations Board (NLRB) decision.

Jim Walters chimed in on Chipotle's outdated social media policy.

The use of "confidential" or "inaccurate" in the old social media policy should have tipped off the Chipotle manager that it wasn't the current policy, as these terms are never put in social media policies anymore, said Jim.

To read the full article, please visit <u>SHRM</u>.

Please reach out to our Media team for any news inquiries.