



Minding Employee Behavior Off the Clock and Off the Premises

News

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The article, “Minding Employee Behavior Off the Clock and Off the Premises,” featured in *SHRM*, discussed how employers should address off-duty misconduct—in broad company policies, such as anti-harassment and discipline policies, or in stand-alone off-duty company policies.

Jay Hux weighed in on anti-harassment policies.

He said, “An anti-harassment policy can be broad enough to cover when co-workers are socializing and one employee starts to harass another based on gender, race, national origin or other prohibited factor.”

To read the full article, please visit [SHRM](#).

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