

Ohio Marijuana Law Won't Change Zero-Tolerance Policies

News

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The article, "Ohio Marijuana Law Won't Change Zero-Tolerance Policies," featured in *SHRM*, discussed why Ohio employers may need to update their policies to clarify that the use of medical marijuana isn't tolerated in the workplace, despite a new marijuana law.

Sarah Moore weighed in on the new law.

"The law says very specifically that employers still have the right to have a zero-tolerance policy regarding the use of medical marijuana in the workplace and employees do not have the right to sue their employer for taking action," said Sarah.

Although Ohio employers will retain the right to prohibit marijuana use, there is still value in approaching employee discipline very carefully, she noted. This is because the conditions for which medical marijuana will be permitted are all covered by the Americans with Disabilities Act.

To read the full article, please visit [SHRM](#).

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