



Four Ways Employers Can Prepare For EEOC Pay Data Expansion

News

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The article, "Four Ways Employers Can Prepare For EEOC Pay Data Expansion," featured in *Law360*, reported on the U.S. Equal Employment Opportunity Commission's (EEOC) recent revision of a rule expanding pay data collection that alleviated some burdens on employers but left the rule's core requirements to collect earnings and hours worked data intact.

Rich Meneghello said it's not likely that the EEOC will make any further modifications to the rule, meaning the latest version is close to what the eventual final rule will look like.

"The pay equity issue is definitely a trend that is not going away and one that will get bigger and expand into local jurisdictions," Rich said. "It's something I'm advising clients to get out ahead of."

To read the full article, please visit [Law360](#).

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