

## EEOC Digs In with Its EEO-1 Pay Data Proposal

News

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The article, "EEOC Digs In with Its EEO-1 Pay Data Proposal," featured in *SHRM*, reported on the Equal Employment Opportunity Commission's (EEOC) re-issued proposal, in which the agency added pay data to the EEO-1 employer information report with few changes other than the deadline for the first report—now March 31, 2018, instead of the original deadline of Sept. 30, 2017.

Cheryl Behymer weighed in on the revised proposal.

"The newest proposed rule fails to acknowledge that there are valid differences among industries as to how compensation is determined and instead attempts to impose an artificial cookie-cutter approach to the compensation process," said Cheryl.

To read the full article, please visit [SHRM](#).

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