

The Dangers of Discussing Politics or Religion at Work or Via Social Media

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In the article, "The Dangers of Discussing Politics or Religion at Work or Via Social Media," featured in the *Phoenix Business Journal*, Pavneet Uppal discusses why workplaces ideally should look to adopt what many families try to do during holiday dinners and other gatherings when it comes to politics and religion.

He also pointed out that while First Amendment free speech protections don't apply to workplace employees discussions about working conditions, business performance, compensation and benefits are protected under a law passed in the 1930s.

To read the full article, please visit *Phoenix Business Journal*.

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