



# 10 Scary Laws That Affect California Employers

News

6.28.16

In the article, “10 Scary Laws That Affect California Employers,” featured in *SHRM*, Partner Jim McDonald shares 10 of the “scariest” laws that regulate California workplaces employers should be aware of:

1. Unlimited damages.
2. Class actions.
3. Private Attorneys General Act (PAGA) claims.
4. Minimum wage for all hours worked.
5. Daily overtime.
6. Meal and rest breaks.
7. Suitable seating.
8. Fair Pay Act.
9. Paid sick leave.
10. Waiting time penalties.

To read the full article, please visit [SHRM](#).

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