

Affirmative Action Isn't Dead

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The article, "Affirmative Action Isn't Dead," featured in *SHRM*, addressed how concerns that the Supreme Court would find the use of affirmative action in higher education to be unconstitutional were put to rest June 23, as the court upheld the University of Texas' admissions factors, which included consideration of race in limited circumstances.

Scott Schneider weighed in on the case.

If affirmative action in higher education was struck down, as some were afraid it would be in the University of Texas case (*Fisher v. University of Texas*, No. 14-981), some feared it would be the first domino to fall, and that diversity programs among private employers and affirmative action among federal contractors might be next, according to Scott.

To read the full article, please visit **SHRM**.

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