



Veteran-turned-teacher Testifies Pep Rally Triggered His PTSD

News

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The article, “Veteran-turned-teacher Testifies Pep Rally Triggered His PTSD,” featured in the *Houston Business Journal*, reported on a combat veteran who claimed his rights were violated, as school officials failed to provide the accommodations he needed for post-traumatic stress disorder.

Steve Roppolo provided commentary on mental disabilities, as classified under the Americans with Disabilities Act (ADA) and the rise of accommodations in the workplace as employees return from active duty.

Under the ADA, mental disabilities are classified the same way as physical disabilities, said Steve. The federal law covers employees with mental impairments the same as if employees were blind or had prosthetic limbs.

As more employees return from active combat duty, companies are receiving more accommodation requests to handle post-traumatic stress, such as comfort animals in the workplace or coming up with ways to avoid loud noises, Steve said.

To read the full article, please visit [*Houston Chronicle*](#).

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