



## Summer Is Here - an Update on Child Labor Laws and Recent Developments

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As the school year comes to an end, thousands of teenagers will be seeking summer employment. South Carolina employers will be hiring minors to fill positions to buoy their staff during the busy summer months. An employer unfamiliar with the child labor laws may unwittingly find their summer spoiled if they don't know the law. To prevent child labor issues from raining on summer hiring, employers should take time to familiarize themselves with child labor laws and recent developments.

Federal and state child labor laws are complex. Whether a job is permitted or prohibited often requires a case-by-case analysis. However, to keep minor employees safe and a company in full compliance with the law, employers must be familiar with the relevant laws. The changes identified in this article and others could significantly impact the hiring practices of employers in the hospitality industry.

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