

Two More Potential Headaches Lurking in the New OT Rules

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The article, "Two More Potential Headaches Lurking in the New OT Rules," featured on *CFO Daily News,* discussed how the DOL's new overtime rule will likely cause lots of currently exempt employees to begin begrudgingly punching a time clock, which could lead to two unintended consequences that could turn into big headaches for Finance.

In the article, John Thompson noted things employers should be aware of with regards to employees engaging in fraudulent timekeeping.

He said employees will do this by:

- engaging in personal activities outside normal breaks while on the clock
- coming in late but recording their time as if they were on time
- recording time falsely for another employee
- taking an extended meal break but recording less time
- falsely recording that a meal period was cut short in order to claim additional work hours, and/or
- claiming off-the-clock work was performed when it actually wasn't.

To read the full article, please visit <u>CFO Daily News</u>.

Please reach out to our <u>Media team</u> for any news inquiries.

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