



## Handle These With Care Do-it-Yourself Release Agreements Spawn New Litigation

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Employers increasingly use release agreements to avoid litigation with terminated employees. But the use of "do-it-yourself" releases, created without legal review, has spawned new litigation. In some noteworthy cases, releases used by large, multinational corporations have been declared invalid and unenforceable.

While this article highlights pitfalls based on recent cases, it is not a complete guide to release drafting. Because laws change and each situation is different, it is wise to have counsel review documents.

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