

## 'Uber Got Off Really Lightly': Drivers' Union Hopes Dashed by Two Big Setbacks

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The article, "'Uber Got Off Really Lightly': Drivers' Union Hopes Dashed by Two Big Setbacks," featured in *The Guardian*, discussed how although Uber agreed to some concessions – including allowing the formation of driver's associations that are in some ways similar to a union – the proposed settlement for up to \$100m allows Uber to continue to treat its drivers as independent contractors instead of employees, which is a major setback for drivers.

Todd Scherwin commented on Uber's costly contract drafting error.

"You're going quick, your company is growing, you've blown up a lot faster than you expected," said Todd, who has experience in labor class action suits. "You may not have everything completely buttoned up."

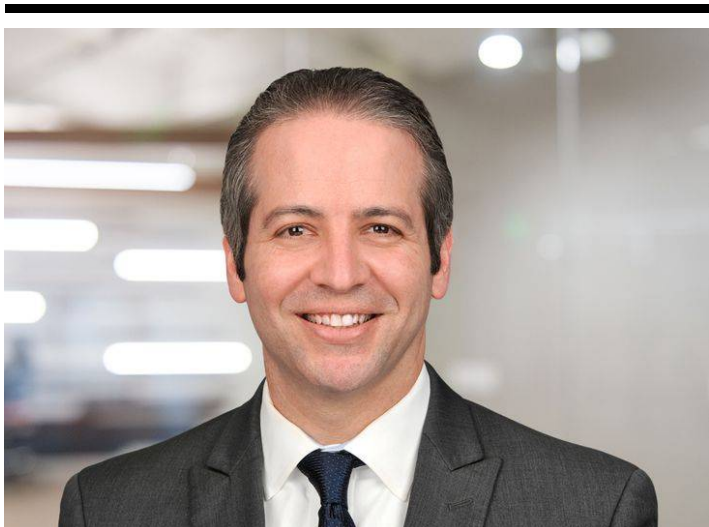
So while Uber drivers might want to continue to fight being labelled as contractors, their ability to band together in similar class actions in the future will be severely limited.

To read the full article, please visit [The Guardian](#).

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