



## Employment Firms Remain Tops For Female Attorneys

News

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The article, “Employment Firms Remain Tops For Female Attorneys,” featured in *Law360*, examined how employment firms over the past year continued to outpace their general practice rivals in blazing a trail of gender diversity, boasting a greater percentage of female attorneys and partners than their peers, according to data compiled by *Law360*.

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Danielle Moore, a partner at Fisher Phillips, which is 34 percent female, said part of employment firms’ success in promoting gender diversity lies in the nature of the practice itself.

“We spend a lot of time coaching and training clients daily in these very issues,” said Danielle, who co-chairs the firm’s Women’s Initiative and Leadership Council with partner Christine Howard. “I don’t think you can counsel clients and not have it affect your [own] organization.”

Fisher Phillips’ Danielle and Christine said their internal research has found that the most critical period with creating advancement opportunities is tied to the period when women go on leave.

Danielle noted that that the firm has focused on that time frame to make sure women “don’t lose time and traction in their careers,” going so far as to appoint a leave ambassador to help attorneys navigate the leave process.

To read the full article, please visit [Law360](#).

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